G.R.S. IX—5]

Previous references.

1922

(A&

File No. 34-22

Serial Nos. 1-6.

Preserve

~~Destroy~~

Later references.

Agt 34-22 (7 to 8)

A&C 82-34 (1-2)

" 62-24 (1-6)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 1— 6.

Part B for July 23

SUBJECT

Treatment of Services of certain officers in the Agricultural Sericultural & Veterinary Depts as Superior

6 Yo The Dr of agrie
The Comptroller thro Fi & Sec.
No. L 497-8 of 19/23. 7.23
Directs that the services of the
Operative in the Sericultural Dept
as Superior

A1299

GSB 10-8-24

G. R. S. 11] 191 .

GENERAL AND REVENUE SECRETARIAT.

( )

NOTES.

File No. 34

FILE HEADING.

From

No.	Dated		Received
Diary No. ~~2~~	Enclos.	Spare Copies.	Serial No. 1

BRIEF ABSTRACT OF LETTER.

NOTES AND ORDERS.

Reg.d 5-7-18-15

There are two classes of observers, 1st class and 2nd class. The pay of the 2nd class is Rs 70 each and that of the 1st class Rs 50 each as fixed in orders.

Submitted for favour of opinion

11/5

NOTES--First Sheet.

G. R. S. III-2]

General and Revenue Secretariat. | Agr File No. of 19

Serial No.

Financial Sanction may be obtained on the proposal

Rev Secy) Yes. Vide Endorsement dtd 6/5/22

FINANCIAL SECRETARIAT 11 May 11.20 2188

The services of the men of the first class may be treated as Supnrs. if the Agl Deptt considers that the natures of their duties is such as to entitle them to the treatment as Supnrs Servants and that the men of the Sericulture Deptt deserve the same treatment as those of the Agl Deptt

Agl Secy) The kind of work on which the Diffl grades of Sericulture are employed may be noted. It may be stated if they are required to possess any grade of Educational- general or technical- qualification.

Issued dtd 18/5/22

NOTE—Contr. sheet.

G. R. S. III-2]

General and Revenue Secretariat. | File No. | of 19

Serial No.

K.U.O. No 2392-21

(Fin' Secty) 11/6/22

3/6/22

(H. Secy)

They may be treated by Sanction. But I do not see the object of this recognition. I do not think any question of pension arises in the case of these men and as they are apparently members of the non-permanent staff of the Secretariat Dept. In any case I think the case of these men should be treated differently from that of members of ordinary Service Depts

(Rev Secty) 9/6/22

NOTE—Contd. sheet.

(Rev Secty) 11/6/22

(G. R. S. III-2)

General and Revenue Secretariat.

File No. of 19

Serial No.

(1) The question as to which portion of the Secretariat staff should be treated as permanent & pensionable requires to be decided first. Generally staff employed on administration & control, and on work that will permanently be carried on by Govt can be treated as pensionable: Staff employed on filature, or grain or other work which will eventually be transferred to private agency should be treated on temporary footing. Further staff employed on work analogous to factory work should be regulated by leave rules as in Industries Concerns dealt by the M.S.R.

(2) [illegible] from the Dir: of Agr: on these points and [illegible]

[illegible] for approval

[illegible] 2nd November) dcs 30/9/22

(3) The question raised in [illegible] should be referred to the Finance Department. The additional staff [illegible]

NOTE—Contn. sheet.

37

R. & S. III-2j

General and Revenue Secretariat.

File No. 34 of 19 22

Serial No.

Revised draft sub^d as personally instructed

2 Annexures

By 23/8

Dy

Issue

To

Rc. 48 of 1922

Rs 1673 dt 17-8-22.

for information

22

Dy

20/10/22

Dcg 23/10/22

Rev Secy

23/10/22

Dy 24/10/22

Under Secretary, C.B.

With compliments

Dcg 26/10

26/10

Dy

2516

2nd

NOTE—Contn. sheet.

G. R. S. III-21

General and Revenue Secretariat.

File No. of 19

Serial No.

Draft please

Draft reply regarding the treatment of leave arrears on pension.

2 (b). It is not clear if it is the intention of Govt to treat the staff working to demonstration work, etc as permanent or not. The question is one to be dealt with in Civil Dept

The other way, it seems, issue from the AD Depts in local Cases & Copies to Comptr Communications

NOTE—Contn. sheet.

Serial No.

through the Fin Deptt.

The Statement is pursuant to the Director's letter 14.9.32 seems to require investigation. In the circumstances stated it is doubtful that the services of the man can be regarded as pensionable

Secy

Secy)

It is not clear which proposal of the Director of Agriculture is proposed to be sanctioned, whether that made in his letter dated the 25th March 1932 or that in his letter dated the 4th September 1932. In the former case it would be more appropriate to issue orders from the administrative ~~department in the~~ secretariat. I have already expressed my opinion on the point raised in ~~his~~ communication dated the 25th March 1932. In the latter case, the proposal requires further consideration. Notwithstanding the very strong opinion expressed by the Director, I must state that it is not reasonable to assume that the whole establishment of the department should be regarded as pensionable and entitled to the different kinds of leave allowed to members of service departments.

Take for instance, the operating staff of the

NOTE—Contn. sheet.

G. R. S. [II-2]

General and Revenue Secretariat.

RE File No. 34 of 1922

Serial No.

of the Filature. I cannot understand ~~how~~ why the services of the staff employed on a commercial concern like this should be regarded as pensionable. The Filature will in all probability be handed over to private enterprise and why should the Government bear the pension charges of persons employed for it? I should also state that the system of paying pensions is not generally adopted by commercial concerns. Any consideration ~~that should~~ to be shown to the staff should take the form of bonus allowed out of profits. In any case, the question raised is a ~~very~~ important one and a definite declaration of the policy of Government is necessary. I cannot believe that it is the intention of Government to allow every workman employed in this department the benefit of leave and pension rules intended to be applied in the case of service departments.

Rev Secy.

29/11

~~(22)~~

1/12/22 24/11 with reference to paragraph 22 supra.

Rev. Secy.)

Second Member) 2/12/22

2/12/22

NOTE—Contn. sheet.

G. R. S. III-2

General and Revenue Secretariat.

266/4

File No. 413

of 19

Serial No.

Forwarded unofficially with compliments to the Director of Agriculture for favour of opinion.

by order
C. Rama Rao
For Revenue Secretary to Govt.

26.12.22

NOTE—Contn. sheet.

(10)

If these services are required by the person who may take over the plantation I will be for that firm to offer them sufficient inducements to make them willing to leave Government service and to take the new that they have acquired their services for a term of years to the plantation [illegible]

39. The foregoing regulations shall be applicable under the orders of the Second Member [illegible]

6/4/23.

45[illegible] Second Member.

40) These rules shall be known as the [illegible] rules and shall be deemed to have come into force on the [illegible] day of [illegible] 1923 and shall remain in force for a period of [illegible] years from that date.

6/4/23

6/4/23

4/
6/4/23

4xℓ 34.2 ℓ

42. A draft is submitted for [illegible]
[illegible] with reference to a case of
[illegible] 22 + 40 [illegible].

[illegible]

405
18/2/23

[illegible] 24/10/7/23

Issue CB
16.7.23

[illegible] 19/2/23

[illegible] (Sgn)

Issued
31/7/23

To [illegible]
via [illegible] 23/7/23

48888

Telegraphic Address "Agri., Bangalore."
Code—5th Edition A. B. C.

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

In reply please quote in full the Nos. and indicative symbol given below.

Gl. No.

Section No. R. C. C. 1148-A

Bangalore,
March 25, 1922.

FROM

LESLIE C. COLEMAN, Esq., M.A., Ph.D.,
DIRECTOR OF AGRICULTURE IN MYSORE,
BANGALORE.

To

C. Venkata Rao, Esq., B.A.,
Secretary to the Govt. of Mysore,
Revenue Department, Bangalore.

Sir

Adverting to your letter No.7372/A & E193-20-2 of 8th Feb. 1921 I have thehonour to state that since the cases of the marginally noted officials have been considered favourably by Government and orders have been passed to treat their services as superior in Government Order No.Fl.2859-60/S & A 83-20-14 of 24th November 1921 and in letter No.4291/S & A 68-21-4 of 8th instant and that the operatives in the Sericultural Department should reasonably be considered to be on similar footing, Under the circumstances, I request that Government may be pleased to consider the case of these officials also favourably and order that their services may be classed as superior.

1. Fieldmen on a pay of Rs.15 3. Maistry of Hebbal Farm on 15-1-20 3. Fitters of Implement Depot on 20/- 4. Assistant Carpenters and Engine Drivers on Rs.12 each. 5. Farriers on Rs.12 in Civil Vety. Department. 1.Laboratory man on Rs.20 - Letter No.Fl.4291/S & A 68-21-4 of 8th Mar.1922	G.O.No.2859-60 S & A 83-20-14 of 24th November 1921

I have the honour to be,
Sir,
Your most obedient servant,

Director of Agriculture.

Bring to Hannibal Trunk
£4/5 and submit after
the receipt 2 reference files

3/4/22

Yes

3/4

4

To Supdt. Trunk Section, with compl.
Ref. files if available

20/4/1922

The [illegible] was called to Kilmarnock on 25/4/19 [illegible]

[illegible]

The collections are sent to records. They may be
1. STA 83-20-8, 12 H4 obtained on requisition.
2. STA 68-21 St4
3. STA 68-21 St6

SR
1.5

Please see the requisition slips.
And send the collections

7/5/22

Stan was also [illegible]
[illegible]
requiring more [illegible].

202
4.5.22

G. R. S. VI—(1.32)

SUBJECT.....

.....

.....

Diary No. of letter replied to——————

Section AKG
File No. 34-22
Serial No 2

General and Revenue Secretariat

( )

, the 191 .

No. ( )

To

Date of issue——————

Signed by——————

Sir,

over.

which the different grades of Mechanics
are employed ~~[illegible]~~ and also as to whether
~~[illegible]~~
they are required to possess any
grade of Mechanical general
or technical qualification

Thanks

dec
1857 Tarbey -
1857 Bell
1857 22

List of enclosures.

Copied by

Examined by

egraphic Address "Agri, Bangalore."
Code 5th Edition A. B. C.

DEPARTMENT OF AGRICULTURE,
MYSORE STATE.

In reply please quote in full the No. and date of above symbol given below.

A.C.C.1148-A

Bangalore,
May 30 1922

FROM

LESLIE C. COLEMAN, Esq., M.A., Ph.D.,
Director of Agriculture in Mysore,
Bangalore.

To

A. Ramanathan, Esq., B.A.,
Secy. to Govt., Rev. Deptt.,
in charge, Bangalore.

Sir,

With reference to your letter No.R.6775/A & E of 19th instant, I have the honour to forward herewith copy of letter No.3776 of 27th instant from the Superintendent of Sericulture furnishing the particulars called for by Government and to request early orders in the matter.

I have the honour to be,
Sir,
Your most obedient servant,

ns.

Director of Agriculture.

Letter No.3076 dated 27th May 1922 from the Superintendent of Sericulture in Mysore, Mysore.

****

Re treating Operatives as Superior servants.

With reference to the Revenue Secretary's letter No.R. 6775/A & E dated 19th May 1922 to you received with your memo No.R.Dis.1148 dated 24th May 1922 I have the honor to state that all the permanent Operatives of this Department are literates, and were recruited after undergoing training for over a year in the theory and practice of Sericulture. Almost all of them have read up to the Lower Secondary standard, and a fair proportion of them have progressed up to the S.S.L.C. About 60% of them are acquainted with English. No hard and fast line can be drawn between the 1st and 2nd grades in regard to qualifications or capacity. They are usually employed in Farms either in independent charge, or as assistants, and the following duties are attended to by them:-

1. Rearing.
2. Grainage including microscopic examination.
3. Disinfection.
4. Mulberry cultivation.
5. Distribution of disease free eggs.
6. Maintenance of registers and records.

They may claim to be literate and skilled workers,

and some of them have a fair amount of education of the secondary grade.

The letter under reply is returned for reference.

****

" C O P Y."

Director of Agriculture.

J

4

To

The Director of Agriculture in Mysore,

Bangalore.

Sir,

The work of the Agricultural and Sericultural Departments falls under two different categories.

(1) Administration and control and experimental work that will permanently be carried on by Government

(2) Demonstration and pioneer work on farms, filature and drainages &c., which will eventually be transferred to ~~the~~ private agency as soon as the conditions for their successful working have been demonstrated and established.

Government consider that the staff employed on the first class of work alone can well be placed on a permanent footing and given the privileges of the Mysore Service Regulations and that the ~~other~~ staff employed on work of the second kind should be on a temporary footing ~~and~~ as the work itself will be of a temporary character and might cease at any time. Their services cannot be pensionable and even as regards leave their cases will have to be treated differently from that of the members of the ordinary service departments.

I am therefore directed to request the favour of your kindly classifying the staff of the Dep rtments under your control under the above heads and submitting proposals in regard to leave and other privileges of the temporary staff for the orders of Government.

Pending settlement of this question, Government defer the issue of orders on your letter No.R.C.J.1145.. dated the 26th May 1932.

I have &c.,

Revenue Secretary to Government.

1775

L 15-21-22

WD 753—GPB—2 Reams—1 10 19

Telegraphic Address
"Agri., Bangalore."

CODE—5TH EDITION A.B.C.

DEPARTMENT OF AGRICULTURE.
MYSORE STATE.

I.C.C.1148-A of 21-22

Bangalore,
September 14, 1922

No.

FROM

LESLIE C. COLEMAN, ESQ., M.A., PH.D.,
DIRECTOR OF AGRICULTURE IN MYSORE.
BANGALORE.

To

T.E.Jeyaram Iyer, Esq., B.A., B.L.,
Secretary to the Govt. of H. H. the Maharaja
of Mysore, Revenue Department, Bangalore.

SIR,

With reference to your letter No.L.1673/A & E 34-22-4 of the 12th ultimo I have the honour to state that it is quite impossible to make the classification suggested by you. The work on our Farms is in no case and in no sense of a demonstrational nature. The farms are being run with the definite object of finding out improved strains of crops and improved methods of cultivation and manuring. Thus the work on the farms is just as much experimental in nature as is that in the Chemical laboratory. In fact I believe that an Experimental Farm should invariably be looked upon as an out-door laboratory. When this view is overlooked and its real object ignored the farm ceases to be an Experimental Farm.

With regard to Government grainages these are invariably attached to farms and in my opinion should be looked upon as just as permanent in nature. These grainages are being used not only to supply microscopically-examined-seed to silk worm seed rearers, they are also being used to multiply and introduce new and improved races of silk worms which are being developed by the Silk Expert. I am sure Governmentwill agree with me that microscopical control of basic seed supply is something which we shall not be able to hand over to private rearers for

for another hundred years at least. I may point out that even in Japan where the level of agricultural intelligence is much higher than it is in Mysore Government grainages form the foundation upon which the whole seed supply rests. It is therefore useless to consider the time when this work can be handed over to private agency.

I should like to emphasize the important role these grainages will play in the introducting of improvedraces. These races will as far as we can see now be hybrid ones with characters which may not be fixed. It will therefore be necessary to organize a fresh supply of seed for each crop otherwise the seed will rapidly degenerate. This can be done only under strict departmental control in a Government grainage.

With regard to the Filature it is true we hope to hand this over to private agency and when it is handed over the Departmental staff working in it will presumably be engaged by the company taking it over. However I think it would be distinctly unfair to the men and women borne on the staff of the Sericultural Department who are working in the filature to place them on a temporary footing before the fate of the filature is settled.

In conclusion I must most emphatically protest against the view that demonstration work in the Districts both in the Agricultural and in the Sericultural Departments should be any less permanent in nature than the experimental work. When we realize that such highly educated countries as Germany, England and America, are placing more and more stress on demonstration work by their Agricultural Departments we can I think see now hopeless it would be to expect this work to be taken over by private agency xxx within the next hundred years. We are urgently in need of a very large increase in our demonstration staff and we are certainly not going to ensure that continuity of effort in this direction which is absolutely essential to success if there is to be any doubt of the permanent nature of the posts occupied by men engaged in this work. In my opinion posts connected with demonstration work should be abolished only when we have solved all the problems connected with Mysore agriculture and have introduced all the possible improvements throughout the State. I must confess my imagination will not carry me

to that dim and distant future date.

I have the honour to be,

Sir,

Your most obedient servant,

Director of Agriculture.

G.R.S. VI G 34]

SUBJECT.....

.....

.....

Diary No. of letter replied to..... 1521

Section

File No.

Serial No. 6

General and Revenue Secretariat

Proceedings of the Government of
His Highness the Maharaja of Mysore

)

the 192 .

Date of issue.... 9.1.23

Signed by.....

May this be

i Printed ?

ii treated as a standing order ?

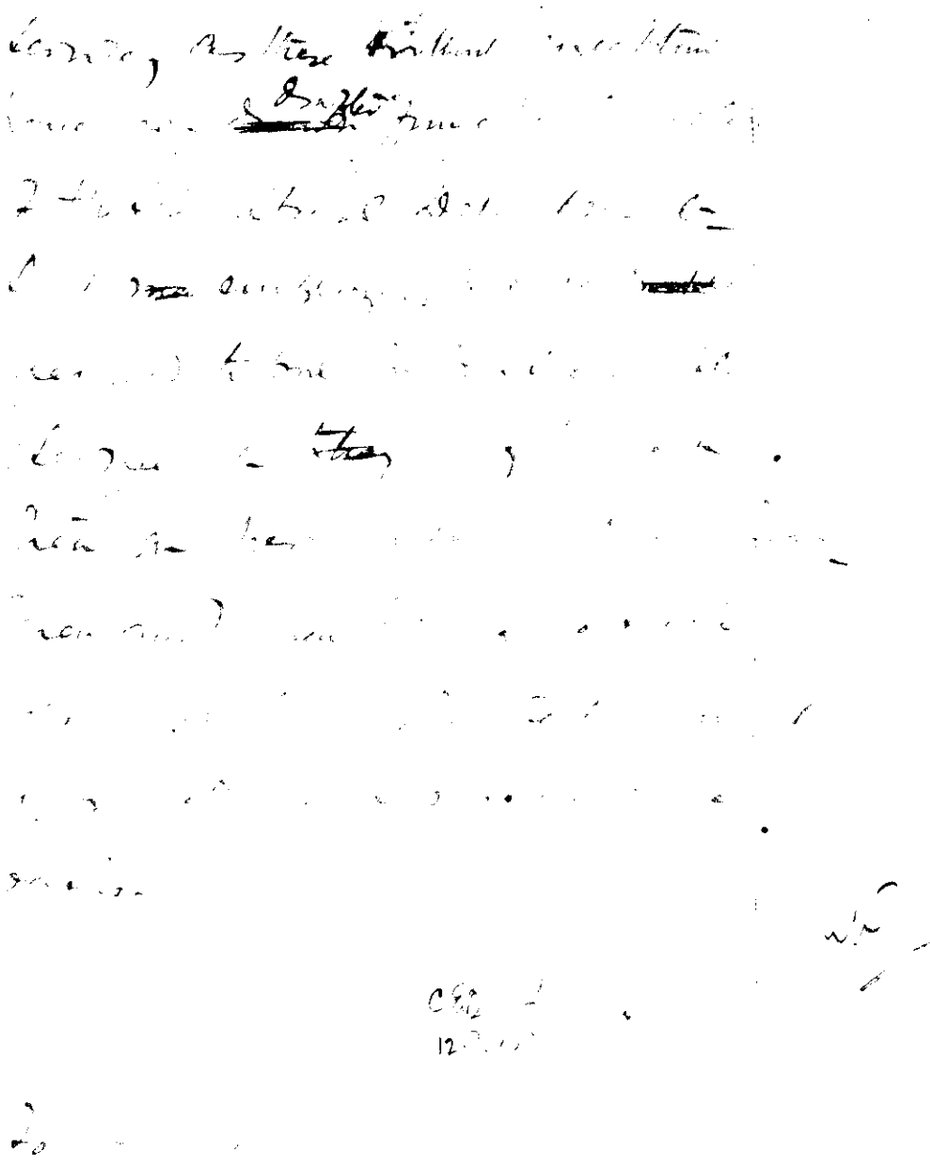
iii published in the Gazette, English Part ?

iv translated ? £497-8

v placed at the disposal of the press ?

vi published in the Gazette, Kannada Part ?

Order Thereon No



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